

Cædman 'Cads' Oakley

Engineering Leader with 24 years of industry experience including Quality Assurance, Development, DevOps, Operations, and Application Architecture

Currently driving operations for healthcare technology company supporting 22MM users across 5 product lines.

Experienced in technical M&A processes with a concentration on technical integration and direction

Team oriented leader with a focus on DevOps methodology and cross-team collaboration.

Security and Compliance technical lead

Thought leader in the DevOps and engineering automation space

- HIPAA
- SOC2
- HiTrust Certification
- GDPR & CCPA
- DevOps Management
- SDLC Process implementation
- CI/CD Technologies
- Configuration Management
- Automated Deployment & Delivery
- Quality Assurance
- SCRUM
- Kanban
- LEAN
- AWS
- CoLo DataCenter Management
- Conference Speaking

EXPERIENCE

Castlight Health, www.castlighthealth.com — Sr. Director, Resilience OCT 2016 - NOW

- Global operations overseeing 5 teams with local, remote and offshore presence
- Moved Wellness project to 0 downtime releases.
- Increased availability and uptime from 95.4% to 99.9%
- Created unified Incident Management Process
- Integrated AWS and VMWare Datacenter Infrastructure during acquisition
- Spearheaded move to containerized delivery, including CI/CD and QA solutions
- Adopted Monitoring and Dashboarding for data-driven problem resolution
- Reduced remote team attrition from 25% YoY to 0%

Daqri, www.daqri.com — Sr. Engineering Manager MAR 2016 - OCT 2016

- Initiated Continuous Delivery Model Adoption.
- Completed full hiring within 2 months.

Ooyala, www.ooyala.com — Sr. Engineering Manager NOV 2011 - MAR 2016

- 28 reports over 7 teams. Manager for offshore and local groups
- Reduced Legacy stack rollbacks from 1 in 20 days to 1 in 850 days
- Search Product delivered on schedule with 0 outages since delivery
- Reduced deploy times - 90 minutes per service to 20 minutes
- Reduced regression test overhead -140 hours to 65 hours per cycle
- Developed Infographic tooling - MTBF up 20-30% outages down 30%

Symantec, www.symantec.com — *Sr. Software Engineer*

SEP 2009 - NOV 2011

- Cross-functional HTML5 Subject Matter Expert co-ordinating 3 teams.
- Decreased retail SSL portal page load 16%, increasing conversion 11%.
- Reduced merge times from 2 days/sprint to 2 hours via branching.

[LimeLife, Lifestyle Website](#) — *Sr Software Engineer*

[Meevee, Lifestyle Website](#) — *Lead Software Engineer*

[Hansen Tech \(Utilities Billing\)](#) — *Software Engineer*

[Southern Cross NZ \(Healthcare\)](#) — *Sr QA Developer*

[GFG Group NZ \(Payments\)](#) — *Lead QA Developer*

[Greenwood Tech \(Calendar Service\)](#) — *QA Developer*

[Freelance Web Designer](#) — *Freelance Designer, Engineer*

[Microsoft \(MSTV\)](#) — *SDET (Project Lead)*

[McAfee \(NAI\)](#) — *SDET (Team Lead)*

EDUCATION

[University of Southampton, England](#) — *BA(Hons) in French & Computer Science
(Computational Linguistics)*

[UPPA, France](#) — *D.E.U.G (Equivalency) in Lettres Modernes et Informatique*

[UPPA, France](#) — *License (Equivalency) in Lettres Modernes*

TECHNICAL SKILL SET

[Configuration Management Tooling](#) — *Bash, Ruby, Java, Chef DSL, YAML*

[Infrastructure Management](#) — *AWS, VMWare, Kubernetes, Docker, Terraform, Consul*

[CI/CD Tooling](#) — *Jenkins, Git, Chef, Puppet*

EXTRACURRICULAR

[UPWARDMen.org](#) — *Bay Area Chapter Leader for foundation promoting support of women's leadership and growth*

[DevOpsDays](#) — *Peninsula organizer for CoffeeOps community ideation forum*

[Team In Training](#) — *Bay Area Triathlon Half-Iron member raising money for LLS*

[New Zealand Ultimate](#) — *Team Captain for World Championships, Team Identity Design*

[IronMan](#) — *Age Group triathlete in Half and Full Course triathlon*